?? Judo Club

Club Development Plan

2018-2021

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| Club Introduction & Club Background |
| (Who the club is for and a little history of the club eg: when it was formed etc..) |

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| Club Vision |
| (What is the overall vision for your club?) |

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| CLUB MISSION |
| (Club Mission – Eg; To provide opportunities for young people to participate in ?? Judo Club, develop their skills and attain their full sporting potential) |

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| CLUB VALUES |
| (Club Values – Eg; An open and inclusive club, welcoming all. Valuing the contribution of the clubs volunteers. Responsive to the needs of club members. Ensuring that every member fulfils their potential in the club and has fun) |

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| CLUB S.W.O.T ANALYSIS | |
| STRENGTHS | WEAKNESSES |
| E.g. Effective club management structure in place.  E.g. Large junior membership.  E.g. High quality outdoor facility available for club use. | E.g. Communication to members and parents/guardians.  E.g. Insufficient coach numbers for the demand of players  E.g. Insufficient volunteers at training or events |
| OPPORTUNITIES | THREATS |
| E.g. Make better use of club website.  E.g. Upcoming governing body coach education programme.  E.g. New influx of children to the club, parents may want o be involved as volunteers  Senior players may want to train as coaches for the club | E.g. Poor attendance at club events due to lack of awareness.  E.g. Junior members leaving club to access higher quality coaching elsewhere.  E.g. Other local sports clubs in same area |

**CLUB MANAGEMENT**

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| **Aim** |
| To manage the club efficiently and ensure all members have a worthwhile experience. |

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| **Objective** | |
| 1. To improve communication with members and parents.  2. To ensure all coaches, parents, volunteers and members are adhering to the clubs policies | 3. Increase Club Membership  4. Strong Club Committee |

**Action Plan**

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| **Objective**  (what needs done) | **How**  (how you intend to achieve objective) | **Who**  (responsibility) | **When**  (timescale) | **Finance**  (cost - if any) | **Completion**  (month & year completed) |
| 1. Improve communication | Introduce a website page / presence on social media | PR and Web Officer | By November 2018 | £? | To be added on completion |
| 1. To ensure all coaches, parents, volunteers and members are adhering to the clubs policies | Club induction process in place all members provided with policies explained | Head Coach  Or Volunteer Co-ordinator |  |  |  |
| 1. Increase Club Membership | Recruitment drive through local primary schools, community centres, taster days at the club | Secretary or Head Coach |  |  |  |
| 1. Strong Club Committee | Select people for club roles with appropriate skills | Chairperson Volunteer Co-ordinator |  |  |  |
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**COACHING**

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| **Aim** |
| To provide high quality coaching for all members. |

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| **Objective** | |
| 1. To have 1 UKCC Level 2 qualified coach 2. To have 3 Level 1 qualified coaches | 1. To educate coaches in Inclusive Coaching 2. To ensure all coaches have an individual development plan |

**Action Plan**

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| **Objective**  (what needs done) | **How**  (how you intend to achieve objective) | **Who**  (responsibility) | **When**  (timescale) | **Finance**  (cost - if any) | **Completion**  (month & year completed) |
| 1. To have1 UKCC level 2 qualified coach | 1 level 1 coach to attend UKCC Level 2 Judo Qualification | Coaching Coordinator and relevant coach/es | By September 2018 | £500 | To be added on completion |
| 1. To have 3 Level 1 qualified coaches | Senior members or parents or volunteers interested in becoming a coach are supported to enrol on to the Level 1 course | Coaching Coordinator and relevant coach/es |  |  |  |
| 1. To educate coaches in Inclusive Coaching | All coaches at the club enrolled on to a Disability Inclusive Course | Coaching Coordinator and relevant coach/es |  |  |  |
| 1. To ensure all coaches have an individual development plan | Individual Meetings with coaches to ensure their development needs are supported. What CPD they may require and discuss a 3 year plan. | Coaching Coordinator and relevant coach/es |  |  |  |
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**CLUB FACILITIES / EQUIPMENT**

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| **Aim** |
| To provide members with high quality and appropriate facilities suitable for taking part in Judo safely.. |

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| **Objectives** | |
| 1. Provide a suitable indoor venue safe for all members 2. Provide safe Judo mats for training sessions for all club members | 3.?  4.? |

**Action Plan**

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| **Objective**  (what needs done) | **How**  (how you intend to achieve objective) | **Who**  (responsibility) | **When**  (timescale) | **Finance**  (cost - if any) | **Completion**  (month & year completed) |
| 1. Provide a suitable indoor venue safe for all members | Liaise with local council / community centre to obtain venue at community rate | Club Secretary | By July 2018 | £ per hr/night | To be added on completion |
| 1. Provide safe judo mats for training sessions | Liaise with local council to ensure the mats which you will use are safe and in good condition. | Club Secretary / Head Coach | By July 2018 | None |  |
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**Welfare**

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| **Aim** |
| To provide a safe environment for all members within the club |

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| **Objectives** | |
| 1. Ensure a Designated Lead Person is in place for all junior members. 2. Ensure all coaches have attended safeguarding workshop if working with young children | 3.Ensure Club follows the Anti-Doping policies for the National Governing Body and members are aware  4.All appropriate Health & Safety policies are adhered to |

**Action Plan**

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| **Objective**  (what needs done) | **How**  (how you intend to achieve objective) | **Who**  (responsibility) | **When**  (timescale) | **Finance**  (cost - if any) | **Completion**  (month & year completed) |
| 1. Ensure a Designated Lead Person is in place for all junior members. | Appoint a responsible person to attend a Designated workshop and to be the lead contact for any issues arising | Committee | By July 2018 | £ per hr/night | To be added on completion |
| 1. Ensure all coaches have attended safeguarding workshop if working with young children | All coaches working with young members will need to attend a Safeguarding course | Club Secretary / Head Coach | By July 2018 | None |  |
| 1. Ensure Club follows the Anti-Doping policies for the National Governing Body and members are aware | Anti-Doping Policy communicated to all coaches, members etc.. | Club Secretary / Lead Welfare | By July 2018 | None |  |
| 1. All appropriate Health & Safety policies are adhered to | NIJF/BJA policies adopted at club committees | Club Secretary |  |  |  |

**Social**

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| **Aim** |
| To provide members with a social aspect of the Club |

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| **Objectives** | |
| 1. Provide a social outing for junior members to ensure fun and team bonding 2. Provide social opportunities for senior members or parents | 3.Social Media Facebook / Twitter Groups formed whilst adhering to policies for U18  4.? |

**Action Plan**

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| **Objective**  (what needs done) | **How**  (how you intend to achieve objective) | **Who**  (responsibility) | **When**  (timescale) | **Finance**  (cost - if any) | **Completion**  (month & year completed) |
| 1. Provide a social outing for junior members to ensure fun and team bonding | Liaise with parents and club members to provide opportunities eg: cinema trip, summer barbecue | Club Secretary | By July 2018 | Can be paid by members or if sufficient club funds could be a treat for the juniors | To be added on completion |
| 1. Provide social opportunities for senior members or parents | Liaise with senior members and parents to provide ideas eg: Barbecue, quizzes | Club Secretary  Volunteer | By July 2018 |  |  |
| 1. Social Media Facebook / Twitter Groups formed whilst adhering to policies for U18 | Set up Social Media outlets for communication and forums. Liaise with all members in an appropriate manner. U18 will be contacted via parents | Communications Officer/Secretary | By July 2018 | None |  |
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**Competitions**

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| **Aim** |
| To provide appropriate competition for the age and stage of the players in the club |

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| **Objectives** | |
| 1. Provide suitable competition opportunities for juniors 2. Provide suitable competition opportunities for seniors | 3. Provide suitable competition opportunities for masters  4.? |

**Action Plan**

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| **Objective**  (what needs done) | **How**  (how you intend to achieve objective) | **Who**  (responsibility) | **When**  (timescale) | **Finance**  (cost - if any) | **Completion**  (month & year completed) |
| 1. Provide suitable competition opportunities for juniors | Check calendar of events and select appropriate competitions for members to attend along with inhouse club competitions | Club Secretary | Ongoing – Annual Programme | £? | To be added on completion |
| 1. Provide suitable competition opportunities for seniors | Check calendar of events and select appropriate competitions for members to attend along with inhouse club competitions | Club Secretary | Ongoing – Annual Programme | £? |  |
| 1. Provide suitable competition opportunities for masters | Check calendar of events and select appropriate competitions for members to attend along with inhouse club competitions | Club Secretary | Ongoing – Annual Programme | £? |  |
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| **CLUB PRIORITIES** |
| (Main club priorities taken from info above)   1. Increase club memberships by 10 % 2. Increase coaching staff by 2 coaches? |

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| **CLUB CONTACTS** |
| Designated Liaison Person – ( Name, Email, Mobile number)  Chairperson –  Secretary –  Treasurer –  First Aider –  Head Coach -  Coaching Co-Ordinator  Volunteer Co-Ordinator  Etc……. |